

Board Meeting Minutes

April 15, 2024 – 5:00PM

The Board of Trustees of NYC Autism Charter Schools (NYCACS) met on Monday, April 15, 2024, at NYCACS East Harlem: 433 East 100th St., 2nd floor New York, NY 10029.

Attending Trustees:

Alvin Shih
Ashley Garrett
Ben Hartman
Carol Santiago-DeJesus
Christine Sandler
Elaine Florio
Hannah Hoch
Ilene Lainer
Mark Saretsky
Mitch Baum
Paul O'Neill

Absent Trustees:

Alysia Steinmann
Naeema Livingston

Attendees at the Invitation of the Board:

Julie Fisher, Executive Director
Tiffney Jones, Director of Finance

1. Call to order

- a. **Action:** The NYCACS general meeting was called to order at 5:04

2. Board Business

- a. **Minutes from the 03-18-2023 Board Meeting**
 - At 5:04PM, the minutes from the Monday, March 18, 2023 Board meeting were reviewed.
 - **Action:** At 5:05PM, Mr. Hartman made a motion to approve the minutes. Mr. Saretsky seconded the motion and the Board voted, unanimously approving the minutes.

3. Finance Committee

- a. **YTD February 2024 Financials**

- At 5:06PM, Ms. Jones reviewed the February 2024 financials. She reviewed operating, reserve, and escrow funds. Both East Harlem and the Bronx are doing slightly better than planned. This is primarily due to salary savings from staff turnover and leaves as well as interest income.
- b. **Review of HR/Benefits Option Recommendations**
- At 5:11PM, Ms. Jones reviewed the results of research on both PEO and non-PEO alternatives to Justworks for health benefits and HR support. The field of potential options were reviewed with the Finance Committee last week and they recommended shifting to Insperity with a carve out for dental coverage to EBNY as they provide better and less costly dental coverage.
 - i. **Action:** At 5:21PM, Ms. Lainer made a motion to move to Insperity for the provision of health benefits and HR support and to EBNY for dental coverage, both for the coming school year. Ms. Hoch seconded the motion and the Board voted, unanimously approving the motion.

4. Governance Committee

- a. At 5:22PM, Ms. Fisher and Mr. O'Neill reviewed, in detail, the results of the recent Board survey assessing opinions around Board process and protocols. Mr. O'Neill then put forth a variety of related proposals for discussion. This conversation will continue at the next meeting and will eventually lead to resolutions put forth for an official Board vote.

9. Closing Items

- a. **Action:** At 6:53PM, Ms. Garrett made a motion to adjourn the meeting. Mr. Shih seconded the motion at which point the Board unanimously voted to adjourn the meeting.